



Driving business growth and innovation while balancing new technologies, digitization, change, and macro disruption requires organizations to continuously revisit and refine their strategies to stay competitive.

Learning organizations are at the center of these changes and must be deeply aligned with the overall business to support enterprise shifts in strategy.

A modern learning organization has:



Our Learning Organization Health Assessment identifies strengths and opportunities within your learning organization. It provides a tailored health improvement plan to help you align optimally with your business strategy and drive success.

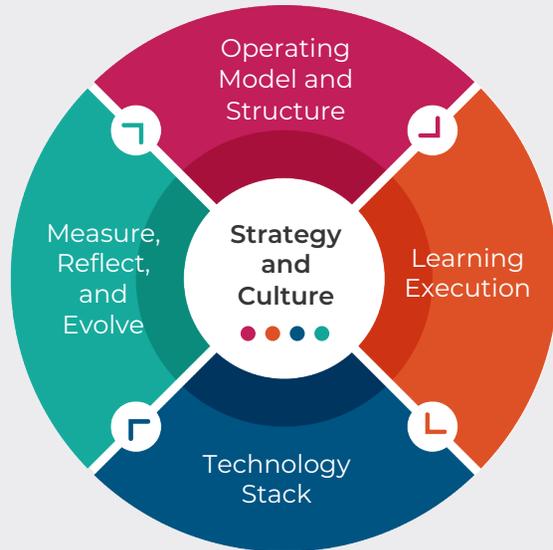
Elevate Your Learning Ecosystem

Learning Organization Health Assessment



High Performance Requires Deep Alignment

The assessment is an eight-week examination of your learning performance system that tests your L&D function's fitness in multiple categories and uncovers insights to help you recalibrate your organization's overall goals.



This assessment focuses on five key areas:

Strategy and Culture: Is your learning strategy aligned with the enterprise, and is the learning culture clearly defined?

Operating Model and Structure: Do you operate within an effective, efficient model that drives business impact?

Learning Execution: Are you offering the right products and services to support your enterprise's strategic goals and employee value proposition?

Technology Stack: Are you leveraging the right tools to offer scale, efficiency, and a modern learner experience?

Measure, Reflect, Evolve: Do you measure success, organizational expectations, and industry benchmarks? How well do you respond to changing conditions?

Gain Actionable Insights from Experts

Deploying our **Learning Organization Health Assessment** means collaborating with a team of expert strategic learning consultants with years of experience providing implementable strategies worldwide.

With comprehensive results in just eight weeks, you will:

- Enable employees to deliver an enterprise-aligned experience.
- Support strategic direction, your employee value proposition, and continuous innovation in the learning function.
- Discover how to measure success against organizational expectations and industry best practices.
- Obtain a practical, actionable plan for immediate priorities and a roadmap to maturity that both support your organization's strategic vision.

Initiate	Deep Dive Discovery					Synthesis
High-Level Survey	Strategy and Culture	Operating Model and Structure	Learning Execution	Technology Stack	Measure, Reflect, Evolve	Report Out
 High-level survey across the 5 key categories. Synthesise results. Prepare heatmap.	← Individual Interviews - Analysis - Focus Groups →					 Current and desired states in each category. Key principles to focus on. Practical, actionable plan for immediate priorities and a roadmap to maturity.
Weeks 1 and 2	Weeks 3 to 7					Week 8

 To learn more about GP Strategies, visit www.gpstrategies.com.



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