



Organization Design Masterclass

Effective organization design enables companies to create new strategies, grow, innovate, and respond quickly to market trends. When your organization is effectively aligned, workflows are optimized, communications are clear, and your people have what they need to perform and deliver.

Our Organization Design Masterclass is a strategic investment in your leadership. Equipping your leaders with a comprehensive understanding of organization design will give them the tools to enhance their team's performance and elevate your entire organization.

Reflect and Realign: Strategic Organization Design for High Performance

By participating in our Organization Design Masterclass, your leaders will gain awareness of organization design strategies and the knowledge to effectively utilize the tools to reinvigorate and realign their teams, leading to a more effective and efficient organization.






This masterclass can help you design a system of consistent high performance and work output by:

- Creating alignment and clarity regarding priorities.
- Enabling effective execution from leadership.
- Streamlining decision-making processes.
- Eliminating the duplication of efforts across business units.
- Reducing wasted resources.



Organization Design Masterclass Overview

Participants will be able to:

 <p>Recognize and resolve operational misalignment.</p>	 <p>Design an organization aligned to strategy and capabilities.</p>	 <p>Enable new behaviors with critical change management strategies.</p>
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The masterclass includes:

- 1 Pre-Training Survey** | To understand your organization's current challenges and goals.
- 2 3-Hour Virtual or In-Person Session** | Engaging discussion, real-world examples, and hands-on activities will help participants address your organization's specific needs.
- 3 Checklists and Tools** | An infographic with tools and checklists to support participants post-masterclass.
- 4 1:1 Coaching Support** | Available as optional extra support to leaders engaging in organization design efforts.

Learn more about our [Organization Design services](#).



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